



**Dr. Daniel T. Altier, PhD, MBA** | Altier Development Consulting  
**Session: Team Cohesion = Behavioral Economics**

**Bio:** Dr. Altier took a thorough understanding of learning, motivation and change theories, with a comprehensive understanding of individual and group dynamics, and successfully applied them to business. Prior to beginning Altier Development Consulting, Dr. Altier served as the Senior Director of Executive and Team Development for Barton Malow Company for 10 years. There he applied his knowledge and skill to Project Teams in the Education, Health Care, and Industrial markets. The delivery

method varied: Design Build to Integrated Project Delivery, with project scopes ranging from \$200 million to \$1 Billion.

Before joining Barton Malow, Dr. Altier provided leadership training, team development, conflict resolution, coaching and executive assessments to corporations on an international basis. Clients included aviation, construction, defense, human services and manufacturing. Prior to his consulting role, Dr. Altier worked for 20 years at the Detroit Medical Center in the traditional psychological role, performing assessments, diagnoses, and treatment.