

**Who we are:** We are a small firm making a significant impact at home and abroad. At Spark **43** we are pushing the boundaries of design, challenging industry conventions, and finding creative ways to inspire our colleagues while helping our clients achieve their goals.

Are you interested in solving exciting and challenging design problems in a highly collaborative environment?

**Who are we looking for:** An architect or designer with an entrepreneurial spirit. Someone who can flourish in a Project Architect role to start but has ambitions to grow beyond that role. Unlicensed professionals who are a good fit and who are committed to pursuing licensure will be considered as well.

**Opportunity for growth, leadership, and ownership:** Our team is our most important asset – when our team thrives, so does the practice as a whole. We are excited to welcome team members who are committed to investing in themselves and investing in those around them. We are committed to creating opportunities for growth and eventually opportunities for firm ownership.

**Studio Culture:** Our team living balanced and healthy lives inside and away from the studio is foundational to the practice. “**43**” is a commitment to keeping the main thing the main thing. Oftentimes the main thing is not the project in front of you. Promoting a healthy, inclusive, and empowering professional environment is a cornerstone of our firm.

While talking about culture is easy, creating a positive environment that focuses on career growth and work life balance can be hard. That's why we make it a priority with our internal team members, external partners and our clients. We believe that when our actions match our words and when we do the right things for the right reasons, great firm culture takes care of itself. We are interested in collaborating with team members who are committed to fostering and diversifying our culture.

Among our current team members, you are likely to find Penny, our furry four-legged Chief Morale Officer, lounging around the office most days (except after 12pm on Fridays – the office is closed).

**Work Environment:** Depending on the needs of our clients and our project teams, your level of experience, and your ability to self-direct your contributions to the team – we offer flexibility in where you work from. The world has changed, and we have embraced a hybrid work option that does not require you to be in the office every day. There are times when collaborating with our clients or team in the office necessitates working in person. Other times can allow you to have the flexibility to work from the comfort of your home or favorite café.

You have a life away from Spark **43** and we recognize the need for hours to be flexible. As much as possible we try to ensure that we find the right balance and flexible hours is an opportunity for that. Did we mention that we try really hard to avoid working Friday afternoons?

Depending on the client and project needs, some travel may be necessary.

Can't bear the thought of leaving your dog at home? The studio is dog friendly. Penny has a way of making sure that everyone knows they are appreciated daily (okay, hourly....sometimes constantly).

**The Specifics:** If you have made it this far and are interested in the particulars of the role, here are some specific attributes and skills we are looking for in our future team member:

- 5 to 7 years of experience in commercial architecture.
- Experience in all aspects and phases of a project. Your role at Spark **43** will never simply be as a single stop on the assembly line (like you might find at other firms) – experience in all phases of a project is critical to thriving in our practice.
- Demonstrates proven skills and thorough knowledge of the organization, requirements, and production of creative assets, coordination needs and documents in each phase of the design process.
- Possesses a collaborative and professional work ethic.
- Has the ability to nurture and manage strong client relationships.
- Communicates directly and effectively verbally, in writing and graphically.
- Possesses a professional degree in Architecture, Interior Architecture, or Interior Design (master's or bachelor's degree)
- Is registered as an Architect or Interior Designer or is committed to achieving registration as an Architect or Interior Designer.
- Demonstratable proficiency delivering projects using Revit.
- Uses the MS Office suite of programs proficiently.
- Is proficient in Adobe Suite.

**Equal opportunity Employer:** Spark **43** Architects is an Equal Opportunity Employer. At Spark **43** our objective is always to provide excellent services and experiences, and building a diverse team continuously drives this objective forward. We are committed to equal employment opportunities for all and believe it is our responsibility to provide employees with a work environment that is free of discrimination and harassment. Employment decisions are made based on business need, job requirements and individual qualifications, and without regard to race, color, religion, marital status, age, national origin, physical or mental disability, medical condition, pregnancy, gender, sexual orientation, gender identity or expression, veteran status, or any other status protected under federal, state, or local law.

If you think we might be a good fit and would like to start a conversation with us about joining the team, please send an email to: [talent@spark43arch.com](mailto:talent@spark43arch.com)