



MKM
architecture + design

for living.

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Position Description: Senior Associate *Senior Living/Multi-Family Housing Market Leader*

April 2021 | Full-time, Exempt FLSA Status

Summary

MKM architecture + design (MKM) is seeking a *Senior Associate – Senior Living/Multi-Family Housing Market Leader* to help manage the firm's senior living and multi-family housing portfolio. The primary responsibility of this position is to assist in leading the firm's Senior Living (independent living, assisted living, skilled nursing, memory care, etc.) and Multi-Family Housing (market rate, low-income housing, etc.) portfolios both in service offerings and geographic area. As a *Senior Associate* and a member of the firm's leadership team, the *Senior Living Market Leader* will support the goals of the firm and assist in cultivating a culture of innovation. Applicants should exhibit leadership in architectural design, project management, and client relations, and bring a proven track record of recognized expertise within this specific market sector.

Position Overview

- Leads interdisciplinary design teams for key market sectors.
- Manages project deliverables and production team(s) within market sectors from early site analysis through project closeout.
- Reviews drawings, specifications, and other deliverables before issuance to ensure they meet the client's expectations and the firm's quality control standards.
- Develops and manages project schedules, budgets, and scope of work, and serves as primary client liaison for multiple projects.
- Provides internal mentorship and contributes to the firm's culture and commitment to quality.
- Contributes to the firm's intellectual capital through production of white papers, conference presentations, etc.
- Generates creative solutions and evidenced-based design strategies for clients that positively impact the success of their organizations.
- Assists Principals in growing senior living and multi-family market sectors within defined geographic region.
- Assists in the execution of the firm's strategic goals and serves as an effective member of its leadership team.

Minimum Qualifications

- 5+ years of experience as a licensed architect (NCARB certification preferred).
- 3+ years of proven experience managing senior living and multi-family market sectors (as well as clear understanding of industry trends and respective building code requirements for respective project types).
- Possess clear understanding of AIA contracts.
- Ability to grow and maintain an active client network.
- Experience in public speaking and publications (preferred).
- Excellent written and verbal skills.

- Ability to thrive in an entrepreneurial environment and work remotely (as needed).
- Ability and willingness to travel as necessary to support firm strategies and sector goals (especially within Indiana, Michigan, Ohio, Kentucky, Illinois, and Wisconsin).
- Proficiency in Autodesk Revit and experience in managing teams utilizing BIM platform.
- Proficiency in Microsoft Office (Outlook, Teams, Word, Excel, PowerPoint).
- Proficiency in Deltek Avera (preferred).

While MKM is based in downtown Fort Wayne, the firm is currently considering other locations for satellite offices. As part of this growth strategy, successful applicants will be permitted to work remotely if not residing within northeast Indiana. Further discussion regarding this arrangement will be discussed during the interview process.

We are looking for a good fit. Salary negotiations will be competitive and commensurate with experience. All full-time employees receive benefits and a list detailing these will be made available upon request. Background checks will be performed on all successful candidates. Qualified candidates should submit, by email, a resume and letter of interest to humanresources@MKMdesign.com with the position's title noted in the subject heading.

Firm Background

MKM believes that well-being is essential for communities to thrive. That's why we are working so hard to improve the culture of health with partners across the care continuum. For forty years we have focused on the relationship between design and health. It's all we think about. During that time, we have helped numerous organizations develop innovative models of care that disrupt the status quo and effect sustainable change within the populations they serve.

Consistently named as one of the "Top Architecture Firms" in the country by *Modern Healthcare Magazine*, our award-winning practice is led by a team of nationally-renowned thought leaders whose expertise spans the full spectrum of care. In addition to this, MKM is seen as a respected leader in providing innovative planning and design strategies for environments aimed to serve older adults. Having lectured internationally on the importance of inclusive placemaking and the economic benefits of intergenerational developments, the firm has positioned itself as a leading voice within the senior living design community.

We understand that our job as architects is to help clients design spaces that will house the most significant moments in people's lives. It's something we take very seriously and why we are so adamant that each detail is thoughtfully considered. From senior living and behavioral health to urgent care and inpatient surgery, we listen to our clients' needs, think about how the project can be most successfully approached, and create effective solutions focused on their expectations. Our passion lies in considering spaces that promote the health and well-being of people of all ages and abilities – a mission that puts us in the business of designing meaningful places for everyone.

For more on the firm see www.MKMdesign.com.