

# Marketing & Business Development Coordinator

## Responsibilities

The primary role of the Marketing & Business Development Coordinator is to collaborate with firm leadership to develop and execute business development and marketing strategies.

## Marketing Materials

- Coordinate and produce marketing materials and maintain standard templates (print, digital, web). These will
  include firm information, project data sheets, resumes, and brochures.
- Assist in the preparation of proposals and RFP responses.
- Prepare for and participate in proposal interviews and meetings.
- Coordinate firm photography and video.
- o Assist with writing, editing, and proofreading.
- Maintain material database and organization.

### Digital Media

- o Create engaging social media posts with written and visual content authentic to the firm.
- Update and maintain the company website.
- o Consistently schedule social media posts and website updates.
- o Maintain an overall marketing and business development calendar (MS Outlook).
- Maintain social media and website accounts.
- Stay updated with the latest trends and best practices of relevant digital content platforms.

#### **Business Development and Community Engagement**

- o Work directly with firm leadership to support business development goals.
- Research and monitor potential markets, projects, and clients.
- o Attend community and networking events as a proactive firm ambassador.
- Schedule and coordinate activities and events that promote the firm.
- o Liaise with existing and potential clients to build and maintain relationships.
- Coordinate materials for and attendance at conferences, job fairs, and award programs.
- o Maintain the CRM database system.

## Requirements / Qualifications

- Bachelor's degree in marketing or related field. Relevant work experience may also be considered.
- o Flexible level of experience searching for the right person and the right fit.
- o Proficient with Microsoft 365 Suite (Word, Excel, Outlook, Teams, PPT) and Adobe Creative Suite (InDesign)
- o Proficient in social media platforms (Facebook, Instagram, LinkedIn).
- Excellent interpersonal, communication, and presentation skills.
- Creative, professional writing skills.

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- o Critical eye for details and quality in content and formatting.
- o Working knowledge of the architectural / design industry is preferred; otherwise only the desire to learn it!

# Performance Expectations

- o Demonstrate creative ability to showcase Arkos Design's unique story.
- o Meet deadlines and provide prompt responses to clients and firm leadership.
- o Stay up-to-date on marketing professional research, data, and trends.
- o Professional, engaging demeanor.
- o Open communication with coworkers and leadership.
- o Champion brand consistency through all marketing and project materials.
- o Available for marketing events and activities that fall outside of the 8-5 workday.
- o Demonstrate commitment to Arkos Design's core values.

## **Benefits and Opportunities**

- Flexible level of experience we are searching for the right person and the right fit.
- o Flexible on the hours you seek to work per week, from 20-40 hours (consistent once determined).
- o 40-hour equivalent salary range: \$50,000-\$75,000. Dependent on experience and work week commitment.
- o Personal, direct influence in building the firm's marketing department.
- o Growth opportunity toward Manager and/or Director of Marketing level roles.
- o Be part of the supportive, collaborative culture of our firm. We are a small firm with a big presence.
- o SIMPLE-IRA with employer match.
- o Generous PTO, available from the start with yearly rollover.
- o 8 paid holidays.
- Paid week off between Christmas and New Years Day.
- Paid parental leave.
- o Medical insurance (including family coverage).
- o Dental and vision insurance (including family coverage).
- Short-term disability and life insurance (employer paid).
- o FSA (flexible spending account) for medical and dependent care expenses.
- Continuing education yearly stipend.
- o Potential for hybrid remote work model.