

80th Annual Mid Summer Conference

Grand Hotel, Mackinac Island, MI August 3-6, 2023

YOU'RE UNINTENTIONALLY SABOTAGING YOUR PROJECTS (LEARN HOW TO STOP) SATURDAY | 7:45a – 9:00a



DEBRA SUNDERLAND

Debra specializes in awakening leaders to transform their upper limiting beliefs, sabotaging behaviors, and unconscious biases, moving them into sustainable excellence and self- awareness. She coaches through the tough and uncomfortable work of removing the blockages preventing leaders from fully living their genius, equipping them with the thoughts and skills to bring their goals to fruition. She challenges leaders to own their results in all areas of life, to be present in the here and now, stepping out of leading with

reactivity and into conscious leadership. The CEO's chief purpose is to raise up their teams to practice radical responsibility and curiosity. Organizations achieve their optimal outcomes when they shift out of drama and create win-for-all solutions.

Debra graduated from the NYU Inner MBA Mindful and Miami University B.A., holds a degree in Psychology and is certified in The 15 Commitments of Conscious Leadership, the Integrative9 Enneagram, Corporate Goal Coaching, and CTI Co-Active training. Debra's work has been featured on ABC News, NBC News Fox National/Local News, Crain's Chicago Business, the Chicago Tribune, and Chicago Sun-Times. Her base is Nashville and Chicago.



DENNIS CARIGNAN

Dennis Carignan joined the Granger team in 1998 and is currently President. He has a Bachelor of Science in Construction Management from Michigan State University, a Master's in Business administration from the University of Michigan and is accredited as an AGC Associate Constructor. Building and remodeling are passions of his, things he does frequently at home and at his cottage. In his free time, Dennis enjoys being active in the outdoors with his wife and two children.



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ANDREW DUNLAP, AIA CDT, NCARB, LEED AP

Andrew Dunlap is a Principal at SmithGroup and leads their Building Technology Studio. His primary work experience is in the analysis and development of building enclosures, specializing in the evaluation of airtightness, hygrothermal performance, and energy efficiency. His work includes evaluating existing buildings, investigating problem buildings, revitalizing historic structures, and the design and consultation of new and specialty facades. He received his Bachelor of Architecture, Bachelor of

Science in Mathematics, and Master of Architecture degrees from the University of Detroit Mercy.

He regularly provides presentations and publications for several industry organizations and is an active member and participant of the AIA, AGCMI, ABAA, BEC, and ASTM.